

# Worship Pastor

## Job Description and Person Specification

### JOB DESCRIPTION

Responsible to: The Rector

Responsible for: Contemporary Musical Worship across all areas of church life

Full-time / part-time: Part-time (20 hours p/w)

Salary: £29,500 p/a (pro rata)

Temporary / permanent: Permanent

### Overall responsibility of the job:

Duties will vary from week to week, but essentially responsibilities will include the following:

- To assist the Rector in growing the worshipping culture of the church.
- To oversee all aspects of contemporary worship at St Peter's, including recruitment and support of all volunteers for the 4pm worship team and 10am AV team.
- To be involved in our Schools Team, including leading regular worship.
- To manage the worship budget for the Church.
- To undertake any other duties that may reasonably be requested by the Rector.

### General Duties:

- To find and initiate innovative ways of growing the worshipping culture of the church.
- To oversee the leading of sung worship (including supporting ministry times) at the 4pm service each week, each month at Messy Church and at other regular groups (including Allsorts toddler group).
- Create and maintain rotas for the organisation of volunteers to help with Worship and AV provision at all services.
- To build, support, lead and nurture the 4pm Worship/AV Team and the 10am AV team.
- Organise regular Worship Team gatherings.
- To use *Planning Center* or other similar worship service management tool to plan services and rota volunteers in different ministry areas.

- Oversee AV equipment used at both the 10am and 4pm services, upgrading software and equipment as required.
- To attend regular staff team meetings, training days and other staff team events.
- To attend weekly supervision meetings with the Rector.
- To ensure appropriate liturgy/lyrics are in place for traditional services.
- To assist in overseeing worship within occasional events, such as youth events, holiday camps, summer events.
- To bring a fun and inclusive attitude to all Worship Team activities.
- To undertake any other duties that may reasonably be requested by the Rector. These might include, but are not limited to: prayer ministry; preaching; leading of services; schools' ministry, work with young people and children; involvement in occasional offices.

### **Schools' Work**

- To visit our local schools regularly and lead acts of worship within them, liaising with the Rector and the schools directly.
- To lead lunchtime and/or after school activities in schools.
- To assist in providing chaplaincy as requested within the local schools and to seek opportunities to grow mission.
- To work collaboratively with the Youth Team, including the Pais team.

### **Safeguarding**

- To oversee the worship and AV in a way that follows National Safeguarding Guidelines.
- To respond effectively and appropriately to any safeguarding concerns, as they arise, following the safeguarding protocol.
- To build and maintain consistent appropriate relationships with young people in person (Employed staff or volunteer team members must not engage in exclusive or romantic relationships with young people under the age of 18 or vulnerable adults as this is against the law and could result in prosecution).

## **Our Christian culture**

We believe that prayer and discernment are fundamental to St Peter's achieving its mission of restoring relationships and transforming lives. As a staff member you are expected to:

- Attend meetings involving prayer and worship
- Be committed to SPWM's Mission, Values and Beliefs (<https://www.spwm.org.uk/more-about-us>) and to be actively working and living in accordance with our Christian beliefs.
- Maintain your own spiritual development, discover your gifts/callings and grow in discipleship.
- Live out Christian values as you represent SPWM externally.

## **Training and Development**

As a church we are committed to the appropriate development of every team member. Funding will be provided for appropriate training and development.

## **Application Details**

This role carries a Genuine Occupational Requirement (GOR) that the successful applicant is a committed Christian and part of the church family.

## PERSON SPECIFICATION

### Key Skills

- Experience of, and a high level of proficiency in, leading spirit-filled sung worship on an instrument such as guitar or keyboard.
- Good understanding and experience of mixing sound, setting up/maintaining PA equipment and projection software.
- Good communication skills with people of varying ages and backgrounds.
- Well developed organisational skills.
- Ability to self lead in areas of responsibility.
- Ability to show resilience and robustness when dealing with challenges and maintain a positive attitude to problem solving.
- Ability to troubleshoot technical issues and create work-around's in high pressure situations.
- Computer literate and able to engage with new technologies.
- Ability to work in sympathy with the aims and ethos of the Church of England.

### Personal attributes:

- A vibrant faith and love of Jesus which they are excited about sharing
- Reliability
- Flexibility
- Willingness to receive feedback and seek to learn from it
- Honesty and integrity
- Ability to deal sensitively with confidential information